

Schedule 2: Occupations: Qualification, Experience, and other Concessions Covered by this agreement

Approved Occupation	ANZSCO Code	ANZSCO Skill level	Qualification	Substitute for Qualification	AGE Concession	TSMIT Concession	Permanent Residency Pathway	English Concession
HOSPITALITY, ACCOMODATION, TOURISM & RETAIL SECTOR								
Accommodation and Hospitality Manager nec.	141999	2	AQF Associate degree, Advanced Diploma or Diploma	At least three yearsof relevant experience	YES	NIL	YES	NIL
Baker	351111	3	AQF Certificate III including 2 years on the job training or AQF Certificate IV	At least three yearsof relevant experience	YES	NIL	YES	YES
Bar Attendant (Supervisor)	070499#	4	-	At least one year of relevant experience	YES	NIL	YES	YES
Butcher or Smallgoods Maker	351211	3	AQF Certificate III including at least two years of on-the-job training, or AQF Certificate IV	At least two years of relevant experience	YES	NIL	YES	YES
Café or Restaurant Manager or Food & Beverage Manager	141111	2	AQF Associate degree, Advanced Diploma or Diploma	At least three yearsof relevant experience	YES	NIL	YES	NIL
Chef	351311	2	AQF Associate Degree, Advanced Diploma or Diploma	At least three yearsof relevant experience	YES	NIL	YES	YES
Cook	351411	3	AQF Certificate III including 2 years on the job training or AQF Certificate IV	-	YES	NIL	YES	YES
Duty Manager or Hotel or Motel Manager	141311	2	AQF Associate Degree, Advanced Diploma or Diploma	At least three yearsof relevant experience	YES	NIL	YES	NIL

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Hospitality, Retail and Service Manager nec.	149999	2	AQF Associate degree, Advanced Diploma or Diploma	At least three years of relevant experience	YES	NIL	YES	NIL
Pastrycook	351112	3	AQF Certificate II including at least two years of on-the-job training or AQF certificate IV	At least three years of relevant experience	YES	NIL	YES	YES
Retail Manager	142111	2	AQF Associate Degree, Advanced Diploma or Diploma	At least three years of relevant experience	YES	NIL	YES	NIL
Retail Supervisor	621511	4	AQF Certificate II or III	At least one year of relevant experience	YES	NIL	YES	NIL
Waiter	431511	4	AQF Certificate II or III	At least one year of relevant experience	YES	NIL	YES	YES
MEDICAL, CARERS, HEALTH & WELFARE WORKERS								
Aged or Disabled Carer	423111	4	AQF Certificate II or III	At least one year of relevant experience	YES	NIL	YES	YES
Child Care Centre Manager	134111	1	a level of skill commensurate with a Bachelor's Degree or higher qualification	At least five years of relevant experience	YES	NIL	YES	NIL
Child Care Worker	421111	3	AQF Certificate III including two years of on-the-job training or AQF Certificate IV	At least three years of relevant experience	YES	NIL	YES	YES

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Clinical Psychologist	272311	1	a level of skill commensurate with a Bachelor's Degree or higher qualification. In some instances, relevant experience and/or on-the-job training may be required in addition to the formal qualification.	-	YES	NIL	YES	NIL
Dental Assistant	423211	4	AQF Certificate II or III	At least one year of relevant experience	YES	NIL	YES	NIL
Dentist	252312	1	a level of skill commensurate with a Bachelor's Degree or higher qualification	-	YES	NIL	YES	NIL
Occupational Therapist	252411	1	level of skill commensurate with a Bachelor's Degree or higher qualification	-	YES	NIL	YES	NIL
Optometrist	251411	1	a level of skill commensurate with a Bachelor's Degree or higher qualification	-	YES	NIL	YES	NIL
Physiotherapist	252511	1	a level of skill commensurate with a Bachelor's Degree or higher qualification	-	YES	NIL	YES	NIL
Retail Pharmacist	251513	1	a level of skill commensurate with a Bachelor's Degree or higher qualification and a one-year traineeship	-	YES	NIL	YES	NIL

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Social Worker	252411	1	a level of skill commensurate with a Bachelor's Degree or higher qualification. In some instances, relevant experience and/or on-the-job training may be required in addition to the formal qualification	-	YES	NIL	YES	NIL
Speech Pathologist	252712	1	a level of skill commensurate with a Bachelor's Degree or higher qualification	-	YES	NIL	YES	NIL
PLANT OPERATORS								
Backhoe Operator	721212	4	AQF Certificate II or III	At least one year of relevant experience	YES	NIL	YES	YES
Chemical Plant Operator	399211	3	AQF Certificate III including at least two years of on-the-job training, or AQF Certificate IV	At least two years of relevant experience	YES	NIL	YES	YES
Earthmoving Plant Operator	721211	4	AQF Certificate II or III	At least one year of relevant experience	YES	NIL	YES	YES
Excavator Operator	721214	4	AQF Certificate II or III	At least one year of relevant experience	YES	NIL	YES	YES
Loader Operator	721216	4	AQF Certificate II or III	At least one year of relevant experience	YES	NIL	YES	YES

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TRANSPORT & LOGISTICS								
Transport Engineer	233215	1	AQF Bachelor's Degree or Higher	At least three year of relevant experience	YES	NIL	YES	NIL
Truck Driver	733111	4	AQF Certificate II or III	At least one year of relevant experience	YES	NIL	YES	YES
ENGINEERING & CONSTRUCTION								
Civil Engineer	233211	1	AQF Bachelor's Degree or Higher	At least three year of relevant experience	YES	NIL	YES	NIL
Mechanical Engineer	233512	1	a level of skill commensurate with a Bachelor's Degree or higher qualification. In some instances, relevant experience and/or on-the-job training may be required in addition to the formal qualification	-	YES	NIL	YES	NIL
Structural Engineer	233214	1	a level of skill commensurate with a Bachelor's Degree or higher qualification. In some instances, relevant experience and/or on-the-job training may be required in addition to the formal qualification	-	YES	NIL	YES	NIL
Scaffolder	821712	4	AQF Certificate II or III, or at least one year of relevant experience	At least one year of relevant experience	YES	NIL	YES	YES

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TECHNOLOGY								
ICT Project Manager	135112	1	AQF Bachelor's Degree or Higher	At least five years of relevant experience	YES	NIL	YES	NIL
ICT Support Engineer	263212	1	a level of skill commensurate with a Bachelor's Degree or higher qualification. At least five years of relevant experience and/or relevant vendor certification may substitute for the formal qualification. In some instances, relevant experience and/or on-the-job training may be required in addition to the formal qualification	-	YES	NIL	YES	YES
TECHNICIANS & OTHER OCCUPATIONS								
Arborist	362212	3	AQF Certificate III including at least two years of on-the-job training, or AQF Certificate IV	At least three years of relevant experience	YES	NIL	YES	YES
Aluminium Fabricator or Sheetmetal Trade Worker	322211	3	AQF Certificate III including at least two years of on-the-job training, or AQF Certificate IV	At least two years of relevant experience	YES	NIL	YES	YES
Auto Glazier or Windscreen Fitter	899412	4	AQF Certificate II or III	At least one year of relevant experience	YES	NIL	YES	YES
Boilermaker or Metal Fabricator	322311	3	AQF Certificate III including at least two years of on-the-job training, or AQF Certificate IV	At least two years of relevant experience	YES	NIL	YES	YES

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Business Machine Mechanic	342311	3	AQF Certificate III including at least two years of on-the-job training, or AQF Certificate IV	At least three years of relevant experience	YES	NIL	YES	NIL
Carpenter and Joiner	331211	3	AQF Certificate III including at least two years of on-the-job training, or AQF Certificate IV	At least two years of relevant experience	YES	NIL	YES	YES
Concreter	821211	5	AQF Certificate I or compulsory secondary education	At least one year of relevant experience	YES	NIL	YES	YES
Crane Hoist or Lift Operator	712111	4	AQF Certificate II or III	At least one year of relevant experience	YES	NIL	YES	YES
Electrician	341111	3	AQF Certificate III including at least two years of on-the-job training, or AQF Certificate IV	At least three years of relevant experience	YES	NIL	YES	YES
Heavy Duty Diesel Mechanic or Fitter (General)	323211	3	AQF Certificate III including at least two years of on-the-job training, or AQF Certificate IV	At least three years of relevant experience	YES	NIL	YES	YES
Light Vehicle Mechanic or Motor Mechanic	321211	3	AQF Certificate III including at least two years of on-the-job training, or AQF Certificate IV	At least three years of relevant experience	YES	NIL	YES	YES
Metal Machinist (First Class)	323214	3	AQF Certificate III including at least two years of on-the-job training, or AQF Certificate IV	At least three years of relevant experience	YES	NIL	YES	YES

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Rubber Production Machine Operator/ Rubber Belt Splicer	711516	4	AQF Certificate II or III	At least one year of relevant experience	YES	NIL	YES	YES
Sand Blaster	711913	4	AQF Certificate II or III	At least one year of relevant experience	YES	NIL	YES	YES
Steel Fixer	821713	4	AQF Certificate II or III	at least one year of relevant experience	YES	NIL	YES	YES
Tyre Fitter	899415	4	AQF Certificate II or III	At least one year of relevant experience	YES	NIL	YES	YES
Vehicle Painter	324311	3	AQF Certificate III including at least two years of on-the-job training, or AQF Certificate IV	At least three years of relevant experience	YES	NIL	YES	YES
Water Filter Technician	712921	4	AQF Certificate II or III	At least one year of relevant experience	YES	NIL	YES	YES
SERVICES								
Accountant	221111	1	a level of skill commensurate with a Bachelor's Degree or higher qualification. In some instances, relevant experience and/or on-the-job training may be required in addition to the formal qualification	-	YES	NIL	YES	NIL
Beauty Therapist	451111	3	AQF Certificate III including at least two years of on-the-job training, or AQF Certificate IV	AQF Certificate III including at least two years of on-the-job training, or AQF Certificate IV	YES	NIL	YES	YES

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Hairdresser	391111	3	AQF Certificate III including at least two years of on-the-job training, or AQF Certificate IV	At least three years of relevant experience	YES	NIL	YES	YES
Office Manager	512111	2	AQF Associate Degree, Advanced Diploma or Diploma	At least three years of relevant experience	YES	NIL	YES	NIL
Property Manager	612112	3	AQF Certificate III including at least two years of on-the-job training, or AQF Certificate IV	At least three years of relevant experience	YES	NIL	YES	NIL
Receptionist	542111	4	AQF Certificate II or III	At least one year of relevant experience	YES	NIL	YES	NIL
Human Resource Adviser	223111	1	A Bachelor's Degree or higher qualification	At least five year of relevant experience	YES	NIL	YES	NIL