

# POSITION DESCRIPTION

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|-------------------------|----------------------------------------------------------|
| <b>Position Title:</b>  | <b>Spraying Technician</b>                               |
| <b>Position Number:</b> | <b>11080</b>                                             |
| <b>Directorate:</b>     | <b>Strategic Projects &amp; Infrastructure</b>           |
| <b>Reports to:</b>      | <b>Leading Hand Horticulture</b>                         |
| <b>Department:</b>      | <b>Asset Maintenance</b>                                 |
| <b>Agreement:</b>       | <b><i>City of Karratha Enterprise Agreement 2021</i></b> |
| <b>Classification:</b>  | <b>MEU Level 4</b>                                       |

## 1. POSITION OVERVIEW

The Spraying Technician is responsible for the vegetation control of open areas, road reserves, drainage reserves, streetscapes, facilities and parks through the application of chemicals to suppress and manage vegetation and weeds. Supporting the City's strategy of identifying and implementing more sustainable maintenance techniques (retaining suitable native species, selective vegetation control and revegetation) as part of the Implementation of the City of Karratha's Integrated Weed Management Strategy.

## 2. DUTIES & RESPONSIBILITIES

### 2.1 Weed Management

- Implementation of the City of Karratha's Integrated Weed Management Strategy
- Application of chemical for the purpose of weed control and eradication
- Mechanical removal of weeds where required
- Identification, reporting and mapping on weeds of national significance.
- Completion of daily spray diaries and record keeping of works.
- Cleaning and basic maintenance and calibration of machinery & spray equipment.
- Safe storage and transportation of chemicals including record keeping of incidents
- Erecting signage on work site.
- Completion of administration tasks as required.

### 2.2 Litter

- Routine clean-up of litter and inspections of any damage. Collect all litter and hazardous material and dispose of in an approved manner.
- Inspect structures and amenities and record and report any damage to the Leading Hand promptly.

### 2.3 Garden Presentation and Pest Eradication

- Identify weeds, pests, and disease and apply appropriate methods of control, i.e. through mechanical means, chemical control, environmental or biological measures.
- Ensure gardens, street trees and lawns are fertilised and groomed to maintain acceptable presentation.
- Application of selective granular and liquid fertilisers, herbicides, insecticides, and pesticides using equipment
- Cleaning and basic maintenance and calibration of machinery for the purpose of turf, plant and tree management.
- Maintain presentation of verges, drains and coastal areas.
- Maintenance and presentation of parks and surrounds.

## **2.4 Technical**

- Identify reticulation problems with lawns and gardens promptly report them to Leading Hand Horticulture.
- Repair minor reticulation faults.
- Assist with construction projects and major maintenance works as instructed.
- Attend approved training courses and presentations as directed.

## **2.5 Health & Safety**

Employees are responsible for ensuring that:

- All tasks are undertaken with the full understanding of the officer's obligation to take reasonable care to ensure personal safety and health at work and that of other persons in the workplace.
- They comply with all City policies and procedures relating to their health and safety.
- Utilise the City's procedure for WHS Communication, Consultation and Issue Resolution.
- They will not misuse or damage any equipment provided in the interests of health or safety.
- Observe all safe working practices as directed by the supervisor.
- Use and maintain protective equipment correctly.
- Report ALL accidents and incidents (including near miss) arising in the course of work to direct line manager / supervisor ASAP and then complete the Accident Incident Report form as soon as reasonably practicable within 24 hours where possible.
- Other roles and responsibilities outlined in the WHS Management at the City of Karratha: Roles and Responsibilities.

## **3. SKILLS, KNOWLEDGE & EXPERIENCE (KEY SELECTION CRITERIA)**

### **3.1 Authority and Accountability**

- Works under limited supervision of the Leading Hand Horticulture
- Works in accordance with approved Council's policies, procedures and guidelines.

### **3.2 Specialist Knowledge and Skills**

- Previous experience in weed management
- Previous experience in implementation of Integrated Weed Management Strategies.
- Previous experience in horticultural services.
- Good knowledge with the use and maintenance of various types of equipment associated with parks and gardens maintenance.

### **3.3 Interpersonal Skills**

- Ability to work well with in a team.
- Ability to manage work commitments and meet deadlines.
- Ability to prioritise tasks to minimise risk to the City and community.
- Sound written and verbal communication skills to enable effective communication with clients, employees and members of the public to resolve minor matters.

### **3.4 Physical Requirements**

- Fitness, agility and mobility to safely carry out use of necessary tools and perform heavy lifting in accordance with Worksafe guidelines.
- Fitness, agility and mobility to safely carry out tasks in a variety of weather conditions from extreme heat and humidity to cold conditions.

### **3.5 Qualifications and Experience**

- Minimum of 3 years demonstrated experience in pest management (essential)
- Qualification, or study towards a Certificate II in Horticulture or Conservation and Land Management (desirable)
- Minimum of 3 years demonstrated experience in the Horticultural maintenance field (desirable)
- Provide First Aid Certificate (desirable)
- Current Manual C class driver's licence (HR desirable)
- White Card/Blue Card (essential)
- Basic Worksite Traffic Management and Traffic Controller (desirable)
- National (or Federal) Police Certificate (no more than 6 months old)