

**City of Karratha
Youth Development
and Engagement Plan**

2015-2017





Executive Summary

The City of Karratha is fortunate to have almost 25% of its community made up of 'young people' and as a result, the Community views Youth Services a priority. According to community survey results, Youth Services has improved in its performance since 2012 and continues to improve in performance via Council's continued focus on Youth as a priority area. As a result of 361 young people and 22 youth stakeholders across the City of Karratha being consulted, the following Youth Engagement and Development Plan 2015-2017 has been created to inform Council's strategic direction for Youth Services and Engagement, highlighting the areas in which the City of Karratha will focus its resources over the next three year period.

After a review of the Youth Development Plan (YDP) 2012-2014 and a review of the Strategic Plans that featured prior, it is evident that despite the many advancements in youth services, several issues raised as early as 2005 still present a concern for young people living in the City of Karratha today. The YDP 2012-2014 was successful in outlining focus areas and strategies to champion improvements in the Youth Sector, however the document was heavily reliant on external stakeholder involvement and actions. As such, the Youth Engagement and Development Plan 2015 – 2017 has taken a different format, focusing on the specific role the City of Karratha will play to achieve positive youth outcomes.

Based on the feedback received from the Youth Survey report (see Appendix #1), four key strategic areas have been established to set the direction and focus of the City of Karratha Youth Services 2015-2017.

1. Stakeholder Coordination and Management.

Support and encourage a cohesive approach amongst stakeholders in the delivery of services, programs and activities that empower and have a positive impact on young people residing in the City of Karratha.

2. Engagement and Leadership.

To improve and enhance communication with young people and to provide engagement and leadership opportunities.

3. Recognition and Skills Development.

Provide opportunities for young people residing in the City of Karratha to develop their skills, be recognised for their achievements and access information on relevant services.

4. Recreation, Participation and Events.

Effectively engage young people in recreational activities and support positive participation of young people through a wide variety of programs and events.

Youth Services currently exhibit concentrated efforts within the newly identified Focus Areas of *Stakeholder Coordination and Management* and *Recreation, Participation and Events*. Whilst this is expected to continue, the Youth Development and Engagement Plan (YDEP) 2015-2017 aims to highlight and build on existing programs via all four Focus Areas – aimed to be a holistic approach and without the introduction of any new initiatives for the duration of 2015.

Targets and Key Performance Indicators (KPI's) for the identified Actions contained within the YDEP will be set via the City of Karratha's annual Operational Plan and budgetary processes. As such, the YDEP will be reviewed annually and will continue to be a working document so as to remain relevant to the community.



Introduction

The City of Karratha was established on the 1st July 2014 (previously known as the Shire of Roebourne) and is located in the Pilbara Region, approximately 1200 kilometres north of Perth. It is now recognised as a regional city and has experienced unprecedented growth over a number of years.

Stemming from this economic development and growth in the local sector, there has been a variety of opportunities for young people in the City of Karratha over the past few years. The Pilbara Institute have confirmed that Traineeship, apprenticeship and fast track apprenticeship opportunities have increased as a direct result of the mining and gas industry. Additionally, an increase in recreational opportunities evolved due to the increase in young people residing in the area. The City of Karratha Youth Services team have expanded from delivering approximately 12 hours of drop in and programs in 2012 per week to over 40 hours of weekly drop in and programs in 2014. These developments have led to growth within the Youth Sector, however it has also created a new range of expectations and challenges.

According to the Australian Bureau of Statistics Census of Population and Housing 2011, the current population of the City of Karratha is approximately 25,907 with an estimated growth of 4% in population, annually. Primary Schoolers aged between 5 and 11 years make up 9.3% of the population and Secondary Schoolers who are aged between 12 and 17 years make up 6.2% of the population.

Residents between the ages of 18 and 24 who are identified as being in the 'tertiary, education and independence' service age group account for 9.4% of the population of the City of Karratha and as a result, young people make up approximately 25% of the community. For comparative purposes, 17.6% of the West Australian population identify as young people. The substantially higher percentage of Youth in the City of Karratha quantifies the importance of Youth as a priority for the Local Government Area.

The Department for Communities 'Our Youth – Our Future' Strategic Framework document highlights that Western Australia's youth population has grown by 10.5% between 2006 and 2010 resulting in the highest growth in the youth population in Australia during this period. By 2030, it is projected that there will be a 20% increase in young people living in Western Australia.

The Australia Bureau of Statistics defines a young person as someone between the ages of 12 and 25. However, as a result of the changes to the Western Australian Curriculum in 2015 (Young people in year seven (11 years turning 12 years) will now identify as high school students), The City of Karratha Youth Services will define the minimum age for Youth as 11 years old.

Via the *Karratha City of the North Plan*, a dedicated youth space located in the town centre of Karratha opened in 2012. "The Youth Shed" as it is now known, was identified as a community wellbeing and infrastructure project designed to provide immediate improvements to public amenity and lifestyle for local residents. It has proven to be one of the main catalysts for improved Youth Services within the City of Karratha and continues to be well frequented by youth and stakeholders within the region.

Additionally, through community discussions and partnerships with Industry, the City of Karratha assumed an active role in the delivery of Youth Services in the Eastern Corridor (Roebourne, Wickham and Point Samson) out of the Wickham Youth Group Facility in March 2014. This has assisted the City of Karratha in taking a substantial step forward in the engagement of young people from this area, whilst expanding the capacity of the Youth Services team to explore new partnerships and stakeholder relationships in these towns.

It is important to note what is and is not the role or responsibility of the City of Karratha in delivering Youth Services to the community:

What we do:

- Provide programs and events for young people residing in the City of Karratha including 'drop in' programs;
- Provide events based outreach programs;
- Facilitate and coordinate the collaboration of youth service providers and stakeholders.

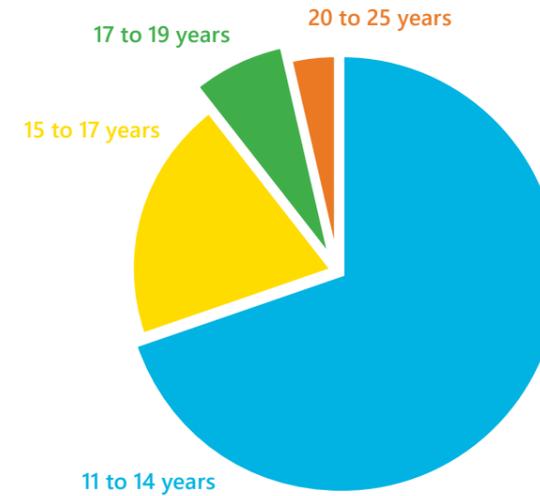
What we don't do:

- Case management and case work referrals;
- Staff are not qualified Youth Workers therefore do not function as such;
- Individual referrals;
- Counselling and associated support services.

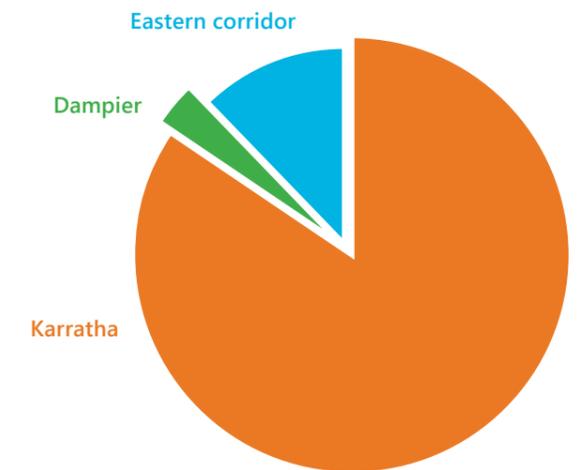
The Youth Development and Engagement Plan Survey was undertaken throughout the second semester of 2014. Surveys were rolled out during the delivery of regular youth programs and services and a strong focus was placed on local high schools - encouraging completion of the survey by students during school time. 361 young people completed the survey which equates to 10.1% of the young people residing in the City of Karratha.

In addition to the data above, 5% of the respondents identified as having a disability and 16.3% (approximately 59 young people) identified as being Aboriginal or Torres Strait Islander. The Australian Bureau of Statistics Census of Population and Housing 2011 indicates that 819 young Aboriginal or Torres Strait Islander people reside in the City of Karratha meaning approximately 8% of the Aboriginal and Torres Strait Islander youth population was consulted during the Youth Development Survey.

Age of Respondents



Location of Respondents



Strategic Alignment

The Youth Development and Engagement Plan 2015-2017 highlights the areas in which the City of Karratha will focus its resources for a three year period. In doing so, it also demonstrates the City's strategic alignment with the documents below. Whilst these documents are focused at a Federal and State level, priority and focus areas throughout all documents feature similarities.



The Australian Federal Government National Strategy for Young Australians is "part of the Australian Government's ongoing process of giving young people a better deal and a voice in decisions that affect them." The eight priority areas are:

1. Health and wellbeing
2. Education
3. Families and wellbeing
4. Communities
5. Online
6. Work
7. Early intervention
8. Safety

The Western Australian Government State Framework is a "commitment to young people in Western Australia to build opportunities and provide support to achieve their goals and reach their full potential." The four targeted areas are:

1. Health, happiness and safety
2. Learning, work, future financial independence
3. Living life to the full
4. Making a difference

The City of Karratha Strategic Community Plan 2012-2022 identifies the organisational vision as "A cohesive and vibrant community, celebrating diversity and working together to create a sense of place and a sustainable future."

The City of Karratha Mission Statement reads "To provide community leadership and excellent local government services in an innovative and efficient manner to enhance our City's social, cultural, economic and environmental well being."

The City of Karratha Values include leadership, team work, integrity and innovation. The Plan also highlights the organisations four strategic themes which are:

1. Our Community (Diverse and Balanced)
2. Our Economy (Well managed and diversified)
3. Our Natural and Built Environment (Thriving and Sustainable)
4. Our Leadership (Responsive and Accountable).

The Goal of Strategic Theme One: Our Community is to further develop and maintain the infrastructure, facilities, services activities and programs to create aesthetically attractive, safe and liveable towns which will develop into more diverse and balanced communities.

Our Outcomes

Enhanced community pride, safety, services and community facilities that provide a sense of belonging.

Our Response

Implement the Youth Development Plan

City of Karratha youth services vision and mission

CITY OF KARRATHA YOUTH SERVICES VISION

To celebrate and enhance young people living in the City of Karratha through the diverse and encouraging delivery of relevant programs and services.

CITY OF KARRATHA YOUTH SERVICES MISSION

To create a sense of identity and empowerment amongst young people living in the City of Karratha and encourage young people to become positive, contributing members of their community through a wide range of opportunities and programs.

City of Karratha youth services values



Budget Overview and Forecast

Please note: The Youth Development and Engagement Plan 2015 – 2017 will be reviewed annually and budget amendments will be made accordingly.

Date	Jan 2015 to June 2015	2015/2016	2016/2017	2017/2018
Salaries	\$250,239	\$550,524 5.5 x FTE Youth Service Staff	\$605,577 6 x FTE Youth Service Staff	\$666,134 6 x FTE Youth Service Staff
Program and service delivery costs	\$146,922	\$293,844	\$299,720 (2% increase/CPI)	\$305,714 (2% increase/CPI)
Facility maintenance	\$52,770	\$107,650 (2% increase/CPI)	\$109,803 (2% increase/CPI)	\$111,999 (2% increase/CPI)
Income and sponsorship	\$165,975 \$72,500 North West Shelf Project \$0 Regional Development Australia (C4C) \$87,000 Rio Tinto \$6,975 Other Note: Regional Development Australia (C4C) funding has been removed based on assumption below.	\$360,000 \$145,000 North West Shelf Project \$174,000 – Rio Tinto \$41,000 – Other Note: Regional Development Australia (C4C) funding has been removed based on assumption below.	\$375,000 \$145,000 North West Shelf Project \$174,000 Rio Tinto \$56,000 Other	\$385,000.00 \$145,000.00 North West Shelf Project \$174,000.00 Rio Tinto \$66,000.00 Other
Total council contribution	\$615,906	\$1,312 018 (2.3% increase)	\$1,390 100 (6% increase)	\$1,468 847 (6% increase)

Assumptions:

Staffing:

- An increase to Youth Services FTE has been incorporated based on projected population growth, thus an anticipated increase to youth program participation (numbers). Staff ratios may need to accommodate increases as a result, however this will be assessed annually as part of the budgetary process and alignment with the City of Karratha Workforce Plan 2013 – 2018.
- FTE increase likely to be casual or part time positions to accommodate the spread of hours for Youth Services programs. Increases should not be assumed as fulltime/permanent positions.
- 10% increase annually to staff costs.

Income:

- Applications for funding and sponsorship will be made to a number of grant schemes and organisations over the three year period, however an increase in income cannot be guaranteed.
- Specific funding partners listed are major sponsors of City of Karratha Youth Services initiatives as of December 2014.

Continued support and/or increases to their contribution is subject to meeting relevant agreement targets and KPI's and again, can not be guaranteed.

- Continuation of the Rio Tinto partnership and sponsorship for delivery of Eastern Corridor Youth Services, post the current 2015 end date.

Other:

- Maintenance costs for the Wickham Youth Facility are minimal due to the Memorandum of Understanding with the Wickham Youth Group (see Appendix #7). Should the Wickham Youth Facility be moved, maintenance costs will be expected to increase dramatically.
- Communities for Children (C4C) programming and associated funding undertaken by alternate City of Karratha Service Unit.
 - Based on scheduled annual reviews of the YDEP, Actions may be reduced or removed based on capacity, budgets and staffing.
 - Whilst additional staff have been calculated for 16/17FY based on population growth, no accommodation has been made for increased costs to programming above 2% CPI.

Situational Analysis

History

In 2005, the 'Say It Loud Youth Strategic Plan' was developed for the 2005 – 2007 period. Young People told us that some of the issues included public transport, recreation and cultural activities, education, training and employment opportunities, youth participation, accommodation, health, safety and wellbeing, information and communication.

Service providers at the time told us that some of the issues included a lack of activities, drug and alcohol misuse, housing issues, parenting skills, lack of employment opportunities and a lack of resources (i.e. funding, qualified staff etc). Progression was noted during the evaluation of this document and in 2008, The Youth Strategic Plan was developed as an extension of the previous plan. The plan featured a focus on Roebourne and had an additional key area 'Places and Spaces'. The expectation prior to the 2008 document was that the Regional Youth Coordinators Network would be responsible for the implementation of the actions, this was removed in 2008 however no evaluation was completed. In 2009, the Shire of Roebourne conducted a Community Satisfaction Survey and the results indicated that youth services continued to be an issue of priority for the community and required ongoing focus by Council to improve outcomes in this area.

In 2011, consultation was undertaken with young people and stakeholders working within the youth sector to gain an understanding of the major issues affecting young people. Interestingly, the results collated were not dissimilar to those highlighted in the 2005-2007 'Say It Loud Youth Strategic Plan'. Some of the issues highlighted by young people included lack of youth activities and programs for young people, lack of youth facilities, high levels of boredom, drug and alcohol misuse, lack of transport and or access to transport, limited range of training and employment opportunities available to young people and communication with young people needed to be improved.

Youth Service providers indicated in 2011 that some of the issues included poor communication between youth service providers and no lead organisation helping to coordinate the delivery of youth services, high turn-over of staff/poor staff retention rates, limited funding and other resources, high cost of living (accommodation), lack of infrastructure, drug and alcohol issues, no shire-wide strategy on how to improve cross-cultural understanding and engagement, limited volunteerism, lack of trust, isolation, hot climate, lack of access due to limited transport options and parents who may be doing shift work and fewer positive role models available in some of the communities.

The 2012-2014 Youth Development Plan was developed in response to the issues highlighted above and eight focus areas featured in the document which were Stakeholder Coordination and Management, Facilities and Amenities, Education, Training and Employment, Health, Wellbeing and Safety, Recreation, Culture and Events, Leadership, Participation and Identity, Communication and Networking and Transport and Access. Whilst the document was

successful in outlining focus areas and strategies to champion improvements in the Youth Sector, the document was heavily reliant on external stakeholder involvement. Due to the City of Karratha's inability to control outcomes identified for other Youth stakeholders, measuring the overall success of the Plan was limited.

Feedback received for the *Youth Development Plan 2012 - 2014 Evaluation Report* (Appendix #3) has additionally been used to inform the current YDEP document. Issues that remain current have been considered in the development of the focus areas and incorporated into the YDEP action plan.

Current Situation

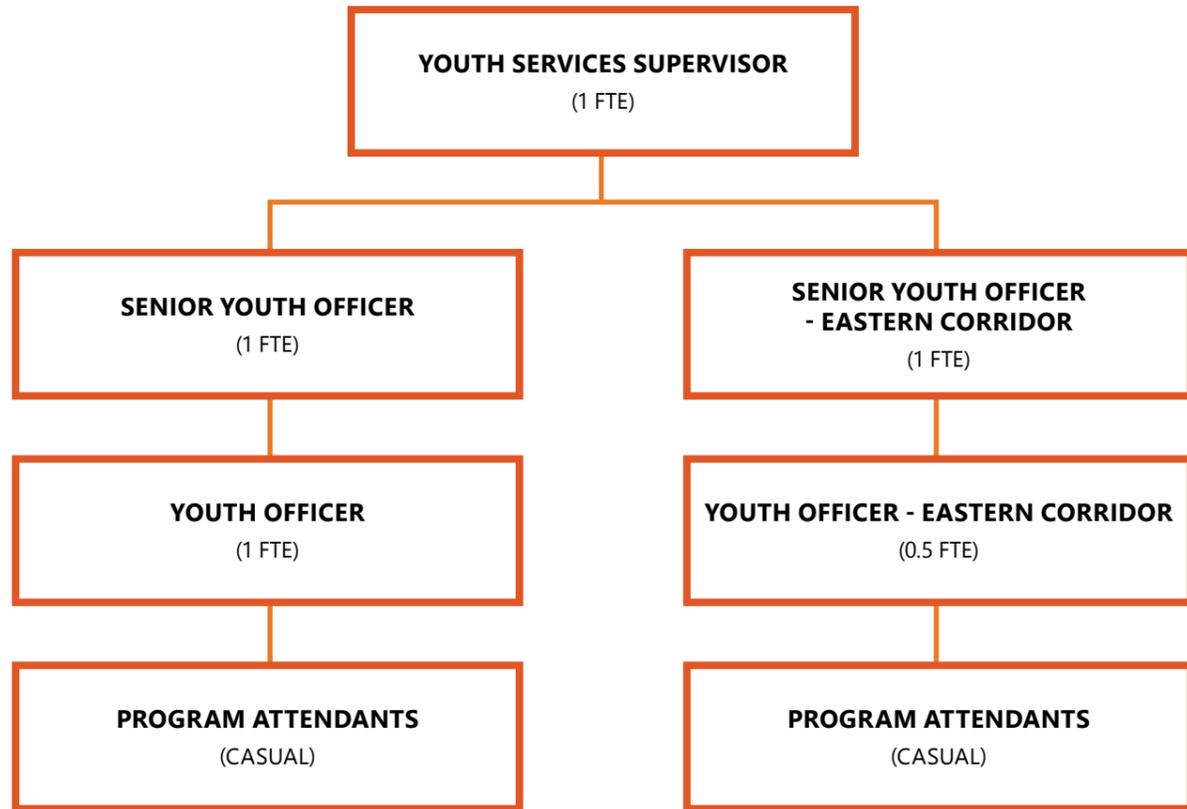
The Youth Shed facility has had a significantly positive impact on the level of service the City has been able to provide to young people. In more recent times, the City of Karratha's involvement in service delivery out of the Eastern Corridor has also had a significant community impact.

Youth Services as a whole continues to develop new programs and services in response to the needs of the local youth cohort and will continue to focus on ensuring programs are relevant through built relationships, networking and regular consultation. Through the 2014 Annual Community Survey, Youth Services rated as one of the most important Council services showing an overall improvement in Youth Services performance since 2013 (where results sat in the median range).

Since March 2014, through a partnership with Rio Tinto, the City of Karratha delivers a full youth service out of the Wickham Youth Group facility with staff based specifically in the Eastern Corridor. The service has been very well received by the community and large numbers of young people are continuing to engage with the programs offered.

As a result of the Eastern Corridor Youth Services partnership, the City of Karratha Youth Services Staffing changed in 2014 to the following:

Staff Structure Current as of December, 2014



During the 2013/2014 financial year, 8264 young people directly engaged in a program or event delivered by the Youth Services Team with 108 programs delivered across the City of Karratha.

The Youth Development and Engagement Plan (YDEP) has been developed to provide an accurate representation of the programs, services and events that the City of Karratha will deliver over a three year period (2015 – 2017). The YDEP focuses on the role that the City of Karratha plays in delivering programs, services and events and aims to support the role of other stakeholders in delivering their own programs, services and events. The document will remain an active, working document and will be reviewed at the end of each year ensuring the focus and actions of the Youth Services team remains relevant and achievable.

Extensive consultation has been carried out in 2014 with young people by the City of Karratha Youth Services staff as well as a review and assessment of the previous Youth Development Plan 2012 – 2014. Some of the issues that featured in the 2014 survey included:

- Public Transport (37.5% of respondents said a lack of public transport stops them attending events).
- Bullying In and Out of School (80.5% of the respondents said that they know someone in the City of Karratha who has suffered from bullying).
- Racism (54.3% of the respondents said that they know someone in the City of Karratha who has been effected by Racism).
- Depression (50.7% of the respondents said that they know someone in the City of Karratha who has suffered from depression).

Additionally, 71.3% of young people feel like they live in a great town and 33.4% of respondents indicated that they feel like there are opportunities available to them when they finish school whilst the absence of a University featured heavily in the survey results.

The Key Focus Areas of the YDEP have been developed as a result of the feedback received. It is anticipated that the presence of dedicated youth programs, facilities and services as outlined in the associated Action Plan will allow young people to have improved access to information and resources addressing their concerns.

Focus Areas

After the review of the 2012-2014 Youth Development Plan and collation of results of the 2014 Youth survey, it is evident that similar issues contained within previous Plans are still being highlighted by young people in the City of Karratha. These include:

- Lack of Public Transport
- Bullying in and Out of School
- Racism
- Depression
- No University in the City of Karratha

As a result of this, four focus areas have been developed to continue to address the issues that young people are telling us are in our community.

It should be noted that the YDEP document focuses on the role of the City of Karratha only and does not feature responsibilities from any other organisations as per the 2012-2014 YDP.

1. Stakeholder Coordination and Management.

Support and encourage a cohesive approach amongst stakeholders in the delivery of services, programs and activities that empower and have a positive impact on young people residing in the City of Karratha.

2. Engagement and Leadership.

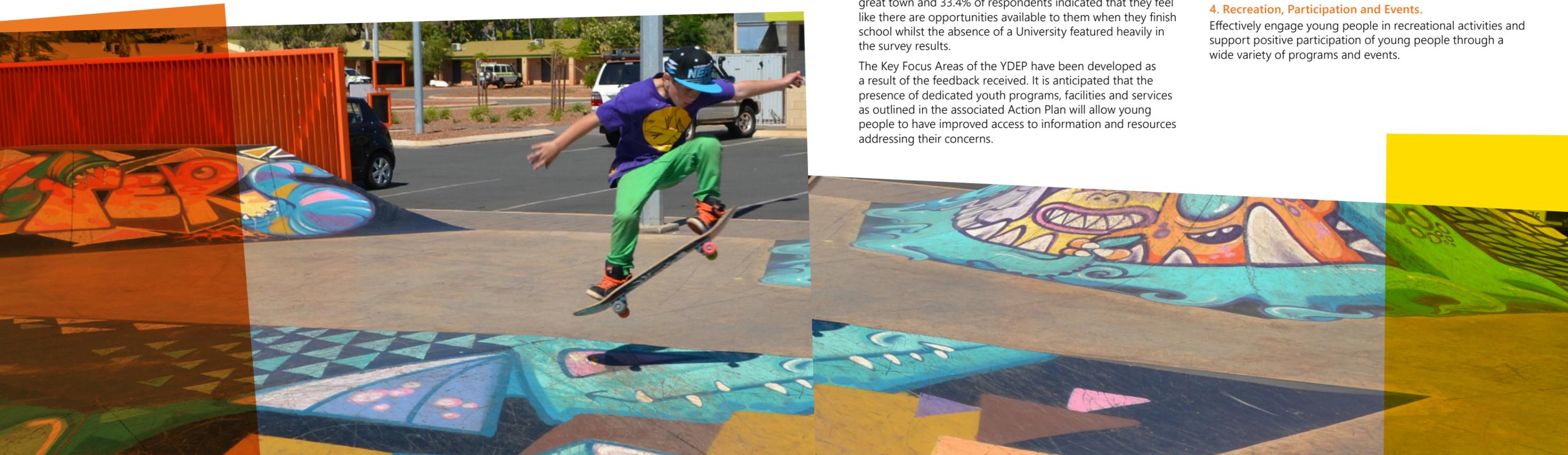
To improve and enhance communication with young people and to provide engagement and leadership opportunities.

3. Recognition and Skills Development.

Provide opportunities for young people residing in the City of Karratha to develop their skills, be recognised for their achievements and access information on relevant services.

4. Recreation, Participation and Events.

Effectively engage young people in recreational activities and support positive participation of young people through a wide variety of programs and events.



Action Plan

The City of Karratha Community Strategic Plan 2012-2022, Strategic Theme One: Our Community

Our Goal:

We will further develop and maintain the infrastructure, facilities, services activities and programs to create aesthetically attractive, safe and liveable towns which will develop into more diverse and balanced communities.

Our Outcomes:

Enhanced community pride, safety, services and community facilities that provide a sense of belonging.

Our Response:

Implement the Youth Development Plan

1. Stakeholder Coordination and Management.

Effective Stakeholder coordination and collaboration is key to ensuring a successful youth sector that is beneficial to young people residing in the City of Karratha. By fostering relationships with stakeholders and ensuring clear, regular lines of communication exist, positive stakeholder relationships are the result.

Objective

To support and encourage a cohesive approach amongst stakeholders in the delivery of services, programs and activities that empower and have a positive impact on young people residing in the City of Karratha.

Strategy

We will increase the effectiveness of organisations working within the Youth Sector and strengthen relationships and information sharing.

We will continue to strengthen the role of the Regional Youth Coordinators Network by implementing regular reviews and recommendations.

Please Note: A list of Youth Stakeholders is available in Appendix #5.

Action (What will we do?)	Where will we do it?	When will we do it?	Stakeholder Involvement
Coordinate, chair and facilitate the RYCN meetings including minute taking and agenda development.	City of Karratha wide	Monthly	- City of Karratha - RYCN Attendees
Provide annual end of year celebration to RYCN members to celebrate organisational achievements.	City of Karratha wide	December 2015 December 2016 December 2017	- City of Karratha - RYCN Attendees
Carry out a full review of the Regional Youth Coordinators Network (RYCN)	City of Karratha wide	November 2015 November 2016 November 2017	- City of Karratha - RYCN Attendees - Relevant Youth Stakeholders
Implement changes to the Regional Youth Coordinators Network (RYCN) as per review recommendations.	City of Karratha wide	January 2015 January 2016 January 2017	- City of Karratha - RYCN Attendees
Attend Child Safety Meetings in Karratha and Roebourne. (Youth Services intend to use the Roebourne Child Safety Meeting to act as an interim forum similar to the RYCN for stakeholder engagement and information sharing specifically for the Roebourne community).	Karratha and Roebourne	Monthly	- City of Karratha - Department for Child Protection and Family Support - Department of Education - Department of Corrective Services - Department of Health - Relevant Youth Organisations & Agencies
Establish working groups for program delivery and collaboration to increase the positive impact of service delivery across the youth sector and minimise 'silos'.	City of Karratha wide	Ongoing	- City of Karratha - RYCN Attendees - Investigate potential partnerships
Investigate meetings being held in the community and attend where appropriate.	City of Karratha wide	Ongoing	- City of Karratha - Investigate potential partnerships
Maintain youth services distribution lists	City of Karratha wide	Ongoing	- City of Karratha
Meet with Wickham Youth Group to discuss all issues relating to facility management in Eastern Corridor.	Wickham	Monthly	- City of Karratha - Wickham Youth Group
Review Youth Development Plan and implement changes.	City of Karratha wide	Annually	- City of Karratha
Meet with relevant stakeholders to ensure effective and relevant services are being delivered in the Eastern Corridor.	Wickham, Roebourne and Point Samson	Monthly	- City of Karratha - Relevant Youth Organisations & Agencies
Facilitate the development of a Youth specific strategy for the Roebourne community involving all youth service providers.	Roebourne	2015/2016	- City of Karratha - Ngarliyarndu Bindirri Aboriginal Cooperation - Roebourne District High School - Relevant Youth Organisations & Agencies within Roebourne



2. Engagement and Leadership.

Empowering young people is an essential part of an effective youth service and the YDEP aims to provide and promote as many leadership opportunities for young people as possible. The Youth Engagement Pilbara (YEP) is a group of nominated young people who are passionate about Youth Affairs and reside in the City of Karratha. YEP was established to provide young people with the opportunity to 'have their say'. Through the efforts of YEP, the City of Karratha will provide leadership opportunities to identified young people in the community, empowering them to become strong voices in their community.

The 2014 YDEP Survey revealed that more than half of the young people surveyed felt the City of Karratha was a 'boring' place to live. As a result, the YDEP will focus on actions to inform and empower young people about the opportunities for leadership and engagement in the community.

The YDEP will also investigate new ways of engaging with young people who feel like the City of Karratha is a 'boring' place to live.

Objective

To improve and enhance communication with young people and provide engagement and leadership opportunities.

Strategy

We will support and enhance the role of the Youth Engagement Pilbara (YEP) to represent young people in the City of Karratha.

We will establish opportunities for young people to enhance their leadership potential.

We will investigate new ways of using social media (and other engagement tools) to connect with young people in innovative ways.

We will consult with young people regularly to ensure youth service delivery remains relevant and engaging.



Action (What will we do?)	Where will we do it?	When will we do it?	Stakeholder Involvement
Develop an Annual Youth specific survey to be implemented in ALL schools and youth services.	City of Karratha wide	Term 3, 2015 Term 3, 2016 Term 3, 2017	- City of Karratha
Review Annual Youth survey results and implement suggested changes where appropriate.	City of Karratha wide	Term 4, 2015 Term 4, 2016 Term 4, 2017	- City of Karratha
Investigate and scope the potential for a "City of Karratha Youth Forum"	City of Karratha wide	2015/2016	- City of Karratha - Karratha Senior High School - St Luke's College - Roebourne District High School - Youth Engagement Pilbara - Investigate potential partnerships - Relevant Youth Organisations & Agencies
Coordinate and implement "City of Karratha Youth Forum" (NB: subject to above investigation and scope. Action will not be undertaken if need and stakeholder involvement can not be established)	To be determined based on feedback	2016/2017	- City of Karratha - Karratha Senior High School - St Luke's College - Roebourne District High School - Youth Engagement Pilbara - Investigate potential partnerships - Relevant Youth Organisations & Agencies
Inform the local community about youth issues during National Youth Week.	City of Karratha wide	April 2015 April 2016 April 2017	- City of Karratha - YEP - Relevant Youth Organisations & Agencies
Provide professional development opportunities to young people.	City of Karratha wide	Ongoing	- City of Karratha - Youth Engagement Pilbara - Karratha Senior High School - St Luke's College - Roebourne District High School - Relevant Youth Organisations & Agencies
Provide opportunities for young people to have open channels of communication with the City of Karratha Council and the Regional Youth Coordinators Network.	Karratha	Quarterly	- City of Karratha - Youth Engagement Pilbara - RYCN Attendees - Relevant Youth Organisations & Agencies - Investigate potential partnerships

Action (What will we do?)	Where will we do it?	When will we do it?	Stakeholder Involvement
Support the development of the Youth Engagement Pilbara (YEP) group.	City of Karratha wide	Ongoing	<ul style="list-style-type: none"> - City of Karratha - Local young community leaders - Karratha Senior High School - St Luke's College - Roebourne District High School - Investigate potential partnerships - Relevant Youth Organisations & Agencies
Investigate opportunities to establish a Youth Engagement Pilbara (YEP) or similar group in Roebourne/Eastern Corridor specifically.	Roebourne, Wickham and Point Samson	2015	<ul style="list-style-type: none"> - City of Karratha - Investigate potential partnerships - Relevant Youth Organisations & Agencies
Create Terms of Reference for the Youth Engagement Pilbara.	City of Karratha wide	June 2015	<ul style="list-style-type: none"> - City of Karratha
Provide opportunities for YEP members to participate and volunteer at City of Karratha Events.	City of Karratha wide	Ongoing	<ul style="list-style-type: none"> - City of Karratha - Youth Engagement Pilbara - Relevant Youth Organisations & Agencies
Deliver events specific to issues identified by YEP (such as bullying, mental health and One Punch campaigns)	City of Karratha wide	Quarterly (dependent on identified issues)	<ul style="list-style-type: none"> - City of Karratha - Karratha Senior High School - St Luke's College - Roebourne District High School
Use Facebook (YEPonFB) to promote youth events and explore appropriate online promotion of programs for young people.	City of Karratha wide	Ongoing	<ul style="list-style-type: none"> - City of Karratha
Promote leadership opportunities through the schools and where appropriate assist in leadership initiatives.	City of Karratha wide	Ongoing	<ul style="list-style-type: none"> - City of Karratha - Karratha Senior High School - St Luke's College - Roebourne District High School
Attend local high schools every second week to promote events and programs being delivered by Youth Services.	Karratha Senior High School, St Luke's College, Roebourne District High School and Wickham Primary School	Ongoing – Every second week during the school term.	<ul style="list-style-type: none"> - City of Karratha - City of Karratha - Karratha Senior High School - St Luke's College - Roebourne District High School - Relevant Youth Organisations & Agencies
Get involved in the Roebourne Girls Academy and have regular attendance where appropriate.	Roebourne	Ongoing	<ul style="list-style-type: none"> - City of Karratha - Roebourne District High School - Relevant Youth Organisations & Agencies

Action (What will we do?)	Where will we do it?	When will we do it?	Stakeholder Involvement
Increase the level of Indigenous engagement across all programs delivered by the City of Karratha Youth Services team.	City of Karratha wide	Ongoing	<ul style="list-style-type: none"> - City of Karratha
Implement a Charter of Commitment or Memorandum of Understanding for Youth Stakeholders working in regular contact with the City of Karratha Youth Services team.	City of Karratha wide	Commence June 2015 - Ongoing	<ul style="list-style-type: none"> - City of Karratha - Relevant Youth Organisations & Agencies - Investigate potential partnerships



3. Recognition and Skills Development

The 2014 Youth Survey revealed that when young people were asked 'If you could make one wish for the young people in the City of Karratha, what would it be?' a large percentage responded with 'a university'. Whilst the City of Karratha does not deliver formal education and training, we understand the importance for young people to access skills development opportunities and to be recognised for their achievements.

The 2014 Youth Survey also revealed that 58.7% of the respondents would like more information on services and where they could access help for a range of issues outlined in the Youth Survey Report (see Appendix #1). Young people would like to receive this information through their school as a first preference, 41.3% of the respondents indicating youth centres as a second preference.

In order for the City of Karratha to deliver relevant information to youth and effectively assist them in accessing suitable development opportunities, it is imperative that Youth Services staff are skilled and knowledgeable in evidential trends and issues related to the cohort.

Objective

Provide opportunities for young people residing in the City of Karratha to develop their skills, be recognised for their achievements and access information on relevant services.

Strategy

We will promote and provide opportunities for young people to gain skills and knowledge in a wide range of areas.

We will ensure youth services staff are well informed of issues and trends relating to the Youth Services sector.

We will provide opportunities for young people to receive recognition, awards and prestige within the City of Karratha.



Action (What will we do?)	Where will we do it?	When will we do it?	Stakeholder Involvement
Increase involvement in Australia Day Awards (specific to young people in the City of Karratha).	City of Karratha wide	2016 2017	- City of Karratha
Investigate and establish professional memberships that will benefit Youth Services in the City of Karratha.	City of Karratha wide	Ongoing	- City of Karratha
Increase liaison with Youth Affairs Council of WA (YACWA) to ensure Youth Services are across state wide issues, trends and opportunities.	City of Karratha wide	Ongoing	- City of Karratha - Youth Affairs Council of Western Australia
Liaise with Youth Affairs Council of WA (YACWA) about training and Professional Development opportunities for the local Youth Services sector.	City of Karratha wide	Ongoing	- City of Karratha - Youth Affairs Council of Western Australia
Conduct overall review of the Walkington Award. Investigate opportunities to increase prize money available.	City of Karratha wide	Mid 2015	- City of Karratha - Investigate potential partnerships
Deliver the Walkington Award. (Including review and implementation of recommendations where appropriate).	City of Karratha wide	Annually	- City of Karratha - Pilbara Institute - Karratha Senior High School - St Luke's College - Roebourne District High School
Liaise with Pilbara Institute and promote their available education and training opportunities to young people in the City of Karratha.	City of Karratha wide	Ongoing	- City of Karratha - Pilbara Institute - Department of Education
Be involved in local expos addressing topics relevant to young people (such as road safety and careers expo).	City of Karratha wide	Ongoing	- City of Karratha - Pilbara Joblink - Investigate potential partnerships
Install display wall in The Youth Shed and the Wickham Youth Facility for the provision of relevant youth information	The Youth Shed, Karratha Wickham Youth Facility	Term 1 and 2, 2015 Information displayed ongoing.	- City of Karratha



4. Recreation, Participation, Facilities and Events.

The 2014 YDEP survey undertaken by the City of Karratha revealed that of all the respondents:

- 72.7% are involved in sporting groups.
- 38% have some form of employment.
- 24% are involved in volunteering.
- 66.2% like to 'hang out at a friend's house' in their spare time.
- 45.3% like to partake in gaming in their spare time.
- 56.1% would like to see more music and live events.
- 48.7% would like to take part in more fitness and sports based events.

Interestingly, when asked 'What's stopping you from attending events, if you don't already?' 51.8% said they were too busy to attend events, despite over 50% feeling like the City of Karratha was a 'boring' place to live.

Overall, the above statistics indicate that the City of Karratha Youth Services need to be flexible, responsive and engaging when delivering youth programs and events.

Through new engagement strategies and a variety of events, the City of Karratha will focus on providing a wide range of programs and events to young people. We will continue to encourage and nurture young people to be positive contributors to the City of Karratha community.

Objective

Effectively engage young people in recreational activities and support positive participation of young people through a wide variety of programs and events.

Strategy

We will provide 'drop in' services for young people at City of Karratha youth facilities.

We will provide diverse and relevant programs and events across all towns for ALL young people to engage in.

Action (What will we do?)	Where will we do it?	When will we do it?	Stakeholder Involvement
Ensure access to Youth Facilities across the City of Karratha are inviting and accessible.	Karratha and Wickham	Ongoing	- City of Karratha - Relevant Youth Organisations & Agencies
Deliver programs and activities that promote the inclusion of young people living with a disability.	City of Karratha wide	Ongoing	- City of Karratha - Disability Services Commission - Empowering People In Communities (EPIC)
Deliver a late night diversionary program to young people.	The Youth Shed, Karratha Wickham Youth facility	Fortnightly Monthly	- City of Karratha - Department of Corrective Services - Pilbara Youth Justice - Yaandina Youth Services - Salvation Army Crossroads West - Wickham Youth Group - Investigate potential partnerships
Deliver Skate, Scooter and BMX (SSB) workshops and Competitions.	City of Karratha wide	Minimum of 2 events annually	- City of Karratha
Provide a 'Guys Day' program for young men to engage in that addresses relevant issues and provides an opportunity for young men to have access to services and resources. (Drop-in Service).	The Youth Shed, Karratha	Weekly	- City of Karratha - Relevant Youth Organisations & Agencies - Investigate potential partnerships
Provide a 'Girls Day' program for young woman to engage in that addresses relevant issues and provides an opportunity for young woman to have access to services and resources. (Drop-in Service).	The Youth Shed, Karratha	Weekly	- City of Karratha - Empowering People In Communities (EPIC) - Department of Corrective Services - Pilbara Youth Justice - Youth Connections - Yaandina Youth Services - Investigate potential partnerships
Provide Gaming Nights for young people.	The Youth Shed, Karratha	Monthly	- City of Karratha - EB Games, Karratha
Deliver a week long calendar of events and activities to align and celebrate National Youth Week.	City of Karratha wide	April 2015 April 2016 April 2017	- City of Karratha - Relevant Youth Organisations & Agencies - Investigate potential partnerships

Action (What will we do?)	Where will we do it?	When will we do it?	Stakeholder Involvement
Deliver a free two week calendar of events and activities to align with every School Holiday period in consultation with other youth stakeholders	Karratha and Wickham (City of Karratha wide inclusive)	Term 1 School Holidays Term 2 School Holidays Term 3 School Holidays Term 4 School Holidays (last two weeks only)	- City of Karratha - Karratha Community Program -Pilbara Job link - Yaandina Youth Services - Relevant Youth Organisations & Agencies - Investigate potential partnerships
Deliver 'Drop In' times dedicated to young people.	Wickham Youth Facility	Weekly	- City of Karratha - Yaandina Youth Services - Investigate potential partnerships
Deliver large scale events in response to youth feedback (live music, Skate, Scoot and BMX programs and competitions, Shed Fest, dance parties, sports and other relevant events based on Youth feedback).	City of Karratha wide	Quarterly	- City of Karratha - Relevant Youth Organisations & Agencies - Investigate potential partnerships
Deliver Laser Tag events.	Karratha	Bi-Monthly	- City of Karratha
Deliver outreach programs to connect with young people otherwise not engaging with youth services.	City of Karratha wide	Fortnightly	- City of Karratha - Relevant Youth Organisations & Agencies - Investigate potential partnerships

Appendices

1. Youth Survey 2014 – Summary Report
2. Youth Development Plan, Executive Summary 2012 – 2014
3. Youth Development Plan Evaluation Report
4. 'Our Youth – Our Future' Western Australian Youth Strategic Framework
5. Youth Stakeholder Organisations
6. Memorandum of Understanding – Wickham Youth Group



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